

### **Attachment 3 – Staff Covenant**

Please provide the following information and sign the covenant statement after reading the SMUMC Child and Youth Policy and Procedures. If you have any questions, feel free to speak with the Pastor, Lay Leader, or the Safe Sanctuary Coordinator (SSC).

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Staff Position: \_\_\_\_\_

#### ***Covenant Statement***

***I have read the Child and Youth Policy and Procedures of SMUMC, I understand the policy, and I agree to abide by all of its provisions.***

***I understand NO physical punishment or verbal abuse; e.g., ridicule, is to be used at any time. In the event I observe an isolated incident, I will report it immediately to the Pastor, Lay Leader, or SSC.***

***I do not have any unresolved issues relating to child or youth abuse or sexual abuse that would pose a risk or hinder my effectiveness in working with children or youth.***

***I have no child abuse convictions or expungements.***

***I have never committed any crime involving abuse of a child or youth.***

***I have attended Child and Youth Protection training. Training Date \_\_\_\_\_***

***I have carefully read and understand this statement.***

**Staff Signature: \_\_\_\_\_ Date: \_\_\_\_\_**